



PUBLIC EMPLOYMENT RELATIONS COMMISSION
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OLYMPIA, WA

2013 MAY -6 PM 3: 23

PUBLIC EMPLOYMENT
RELATIONS COMMISSION

PETITION FOR INVESTIGATION OF QUESTION
CONCERNING REPRESENTATION

Form E-1 (9/2010)

☐ Amended Petition in Case _____

Filing instructions: www.perc.wa.gov/Forms/E-1-inst.pdf

Applicable Rules: Chapters 10-08, 391-08 and 391-25 WAC

1. PARTIES The petitioner claims that a question concerning representation exists involving certain employees of the employer.

EMPLOYER Lincoln Hospital
Contact Person Janelle Hiccox
Address 10 Nichols St
City, State, ZIP Davenport, WA 99122
Telephone 509-725-2979 Ext. 119
Fax 509-725-7147
E-Mail Hiccoxj@lhd3.org

PETITIONER SEIU Healthcare 1199NW
Contact Person Monica Lahr
Address 901 E 2nd Ave Ste 110
City, State, ZIP Spokane, WA 99202
Telephone 509-280-6772 (cell) Ext. _____
Fax 509-456-5017
E-Mail monical@seiu1199nw.org

INCUMBENT BARGAINING REPRESENTATIVE

(If one exists)

Contact Person _____
Address _____
City, State, ZIP _____
Telephone _____ Ext. _____
Fax _____
E-Mail _____

2. DESIGNATION OF REQUEST Select ONE.

- ☐ **RECOGNITION REQUEST** The petitioner requests certification as exclusive representative of the bargaining unit.
- ☐ **CHANGE OF REPRESENTATIVE** The employees in the bargaining unit want to designate the petitioner as their exclusive bargaining representative.
- ☐ **DECERTIFICATION** The employees in the bargaining unit no longer wish to be represented by any employee organization.
- ☒ **INCLUSION OF UNREPRESENTED EMPLOYEES** The petitioner requests to have a group of employees added to an existing bargaining unit pursuant to WAC 391-25-440.
- ☐ **EMPLOYER PETITION – DEMAND FOR RECOGNITION** The employer has been presented with one or more demands for recognition (per attached documents) and requests a determination by the Commission.
- ☐ **EMPLOYER PETITION -- INCUMBENCY QUESTIONED** The employer has a good faith belief (per attached documents) that a majority of employees no longer desire to be represented by the incumbent bargaining representative.

3. BARGAINING UNIT

Department or Division Involved

See attached sheet with full name of bargaining unit

Number of Employees in Unit 141

Bargaining Unit Description On a separate sheet of paper:

For a new bargaining unit, describe the proposed bargaining unit. Indicate proposed inclusions and exclusions.

If the bargaining unit already exists, provide the description in the collective bargaining agreement or in the PERC decision certifying the unit. Attach a copy of the parties' current or most recent collective bargaining agreement, or indicate the agreement is already on file with PERC.

4. SHOWING OF INTEREST

A petition filed by an organization or by employees must be accompanied by a showing of interest indicating that the petitioner has the support of 30% or more of the employees in the bargaining unit.

5. OTHER RELEVANT FACTS Indicate if applicable.

☒ **ADDITIONAL INFORMATION** is set forth on separate sheets of paper attached to this petition

6. AUTHORIZED SIGNATURE FOR PETITIONER

Print Name Monica Lahr

Title Organizer

Signature Monica Lahr

Date 4/23/13

Included: All regular and part-time EMTs employed by Lincoln Hospital District #3.

Existing Bargaining Unit (Decision 4086) includes the following:

ALL FULL-TIME, PART-TIME AND ON-CALL PROFESSIONAL, TECHNICAL, SKILLED MAINTENANCE, BUSINESS OFFICE CLERICAL, AND NON-PROFESSIONAL EMPLOYEES OF THE EMPLOYER; EXCLUDING MANAGERS, SUPERVISORS, CONFIDENTIAL EMPLOYEES AND CASUAL EMPLOYEES.



SEIUHealthcare®
United for Quality Care

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DIANE SOSNE
President

April 30, 2013

CHRIS BARTON
Secretary-Treasurer

EMILY VAN BRONKHORST
Executive Vice President

SCOTT CANADAY
Vice President – Public Sector

GRACE LAND
Vice President – Private Sector

**SERVICE EMPLOYEES
INTERNATIONAL UNION**

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Dario de la Rosa
112 Henry Street NE
Suite 300
Olympia, WA 98506

PUBLIC EMPLOYMENT
RELATIONS COMMISSION

DELIVERED VIA
CERTIFIED
MAIL

Subject: Petition for Inclusion of Unrepresented Employees

Dear Dario de la Rosa:

Enclosed please find a copy of the Petition for Investigation of Question Concerning Representation for which the named parties are Lincoln Hospital, employer, and SEIU Healthcare 1199NW, petitioner. Also enclosed are completed Membership Application cards and Authorization for Payroll Deduction cards.

Sincerely,

Margaret Cary
General Counsel

Enclosures (2)